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Multi-Generational Leadership: Enhancing Performance with 5 Generations

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Leading a team of diverse generations can be an incredibly rich and productive experience when we have the skills in place to capitalize on the strengths each generation brings to the team. This program provides insights and tools to help us turn the different attitudes and skills each generation brings to the table into powerful performance drivers. We will learn the best approaches to lead each generation, resulting in a more rewarding, engaging, and productive work environment for everyone.

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Identify the values and expectations that shape the multi-generational workforce and practice tools to build positive relationships, earning the trust of each generation. You'll learn a process to manage the performance of employees of all ages, honoring generational diversity to achieve success, and creating power from diverse generations.

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Generational differences can affect everything, including recruiting, building teams, dealing with change, motivating, managing, and maintaining and increasing productivity. Bridging the generation gap is key to creating a rewarding and engaging work environment for both employee and manager.

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As we learn to connect and communicate more effectively with one another, differences can be viewed as healthy and provide exciting opportunities to collaborate on innovative solutions.