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Leadership Blind Spots

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What is a leadership blind spot? This terminology is from the famous Johari window framework and blind spots are things known to others about you as a leader, but sadly unknown to you! The perspectives assembled are based on recent global research on leadership undertaken by Dale Carnegie.

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Leaders at a senior level strive to create a culture of engagement, while leaders on the front line need to motivate employees daily to drive results. Most leaders think they are demonstrating the qualities of an effective leader, but the findings from recent research indicate that view is too optimistic. There are specific areas where leaders are falling short and the research brings our awareness of those to the fore.

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As leaders, we all want to know if we are also suffering from some blind spots, of which we are not fully aware. "They know, we don't know" sounds concerning! This research draws out the global findings and helps us to reevaluate what we are doing as leaders and how we are doing it.

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Identify which leadership trends from the research are relevant to your organization. Learn how successful leaders are driving employee retention and satisfaction, which are now critical skill sets in leading, (particularly in rapid population decline Japan). Understand if you have any blind spot issues, which may currently be undermining your company culture. Locate leadership performance gaps so that they can be addressed.