

Ledelse

# Culture Workshop

Åpne programmer

Corporate culture just may be the most important item on your agenda, but it's not likely to be a line item on your budget. It is frequently addressed in meetings, but the least actioned upon. Culture is the thing that you do when you have the time or a little extra budget. However, we all know that the right corporate culture provides the foundation for sustainable growth and profit. Workplace culture determines how employees see themselves as part of the organization, how they relate to customers, how they interact with authority, approach problem-solving, how they understand the business overall, make strategic decisions, describe their company's purpose and more.

## Hva du vil lære

What makes a strong culture? It's not as simple as many business blogs would suggest. Successful corporate culture is not a mission statement on the wall or merely defined by the work environment you create. Fads like installing a ping pong table, open creative space, or free craft beer is not what makes a great corporate culture. Today, leaders need to provide so much more to create a culture that engages their workforce – they need to have the right attitudes and do the right things to ensure their culture is the right one for the given business environment.

## Hvorfor du bør lære det

We identified Culture Champions, companies who successfully create cultures that engage employees, and uncovered the attitudes and behaviors that set them apart from the others. Driving a culture that engages employees is a critical element for success and our fundamental responsibility as leaders. Join us for an opportunity to learn more, reflect and identify ways to enhance your own corporate culture.

## Hvordan det vil hjelpe deg

Senior Leaders, HR and L&D professionals as well as anyone who wants to empower their leaders to build a culture that engages and retains their employees.