WORKSHOP: The Challenge of Developing Technical Talent

Presencial

As leaders of technical staff, our ability to leverage the technical skills of our team and meet increasingly demanding business mandates is crucial. Often this is challenging because it requires us to take command of developing the skills of our team members that do not necessarily come naturally to them. For technical employees, their technical skill sets are critical to their success. Yet, the ability to work well with others and to communicate complex ideas effectively are just as critical in today's team environments.

Lo que aprenderás

In this workshop you'll discover what the 5 Drivers for Success are for career success in any function, and how they can provide a framework for career development conversations. We will benchmark the traits of successful technical employees and you'll have an opportunity to evaluate your current team against it. We will explore principles to help you coach your team members and have the chance to discuss development strategies with other tech leaders.

Por qué lo deseas aprender

Development is no longer an optional perk or reserved for only certain positions. It's expected of today's talent. As Managers, Directors, and VP's of technical staff, our responsibility is to ensure our team members are given the coaching and direction to grow their skills, resulting in them becoming more valuable to the organization. Retention of key staff is influenced by the training and development opportunities they receive, as 7 out of 10 people say it is a factor in their decision to stay with a company.

Cómo te ayudará

You'll receive practical tools to help you analyze your team's soft skills capabilities and develop your talented technology employees to the next level. You will be equipped with time tested principles that will help you have even more productive development conversations with team members. You will have the opportunity to collaborate with other leaders of technical staff and

learn about their best practices.