

Organizational Development

# How To Coach Employees To Maximum Achievement

In-Person

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## What you'll learn

- Gain tools to help each employee become as successful as possible - Learn to speak openly and candidly to create positive behavior changes - Use a coaching agenda to drive change - Develop a coaching style that works for you to give others guidance and direction - Utilize the coaching process to build individuals and teams

## Why you want to learn it

- Keep your high achievers challenged and interested - Transform problem employees into assets - Gain cooperation with an appeal that works every time - Help employees raise the bar for themselves and inspire them to go that extra mile - Guide employees toward maximizing their abilities and then blend these individual talents into a high-performance team - Create clear objectives, expectations and definitive roles for all team members - Encourage intelligent risk-taking - Give negative feedback without causing resentment - Specify ground rules that keep coaching sessions on track

## How it will help you

Learning how to approach meetings with a coaching agenda that will drive individual, team and corporate success.